



**EAST BETHEL COMMUNITY SCHOOL**

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Cedar, MN 55011  
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Angela Scardigli, Principal

November 28, 2011

To Whom It May Concern:

I am honored to write a letter of recommendation for Lillian DeRung. I have had the pleasure of working with her from 2008 until the present. I have the highest regard for her and urge you to strongly consider her for an administrative position with your district. You will be impressed with her incredible dedication to the children and their families, her personal enthusiasm, and her commitment to both instructional leadership and student achievement.

During the past three years, Lillian has been teaching grades two and four as a regular classroom teacher. Her excellent rapport with students provides the foundation for an exceptional level of trust. Students are comfortable taking risks, and this is evident in the intense level of interaction between children. Because she has fostered this open, inclusive environment, Lillian is able to step back when appropriate and be a facilitator of learning. As a result, an observation of her class reveals a high level of student engagement, quality dialogue between students, and active participation by all.

In addition to her classroom duties, Lillian has taken on the challenge of addressing school-wide student behavior, from both the positive and disciplinary aspects. She has redesigned the discipline component to better align with district expectations and has incorporated staff training, reporting, and parent notification. Lillian also took on the overwhelming task of fostering an improved school climate by the development and implementation of a positive behavioral intervention system. Being the leader in both initiatives has given her the opportunity to work collaboratively with colleagues and students.

Other administrative aptitudes Ms. DeRung has developed are the areas of state level assessments, building scheduling and budgeting. The State MCA-II administration has been overseen by Lillian. From organization to administration to data analysis of the assessments, Lillian has shown great expertise. She has also been intricately involved in both the scheduling and budgeting of an elementary building and all that they entail.

I have witnessed Ms. DeRung lead with courage, balanced with consideration. These character traits provide me with the knowledge that she will govern wisely and lead with integrity. She is a quality role model and will strive for continued growth as an empowered leader. I would be happy to speak with anyone on her behalf. Please contact me if you have any questions.

Sincerely,

  
Angela Scardigli  
Principal